

ELLEN L. BARTLETT

8758 Selly Rd.
Parker, CO, 80134

EDUCATION

- B.S. Central Connecticut State University, 1966
Major: Elementary Education Minor: Reading
- M.S. Colorado State University, 1972
Master of Science in Instruction, Emphasis in Reading

EMPLOYMENT HISTORY:

- 9/92 – 6/2003 Assistant Superintendent of Human Resources Douglas County School
7/89 - 9/92 Executive Director of Human Resources Douglas County School District
1/73 - 6/89 Executive Director of Personnel Services Poudre R-1 School District
Director of Personnel Services
9/68 - 12/72 Elementary teacher, Poudre R-1 School District, Fort Collins, CO
9/66 - 8/68 Elementary teacher, South Windsor, Connecticut

Post retirement consultant work has included:

- Douglas County School District, Administrator on Special Assignment
- Denver Public Schools, consultant and facilitator, Administrator Evaluation
- Stratix Inc., consultant and facilitator, Labor Relations, Negotiations and Interest Based Bargaining
- Regis Jesuit High Schools, consultant and facilitator, evaluation and performance-based compensation
- Colorado Association of School Executives, workshop facilitator, various topics
- University of Northern Colorado, instructor, Human Resources

HUMAN RESOURCE MANAGEMENT

During my 30+ years serving at the Superintendent’s cabinet level in Human Resource management, I have been responsible for the full range of human resource functions and systems including:

- Recruitment/Retention
- Screening
- Selection
- Staffing
- Induction
- Placement
- Professional Development
- Performance Evaluation
- Supervision
- Compensation
- Benefits
- Risk Management
- Employee Relations
- Negotiations
- Affirmative Action and Title IX
- Cultural Diversity
- All legal matters related to human resources.

