

Plainview Old-Bethpage School District Superintendent of Schools Desired Characteristics

Based on input from Board members, parents, staff, students, and community via focus groups, interviews, and an online survey, the Board of Education of Plainview-Old Bethpage seeks a strong, child-centered educational leader who possesses the following characteristics:

- Proven leadership ability in district-wide curriculum and instruction
- Integrity, openness, and honesty as the steward of values and culture of the Plainview-Old Bethpage School District and its community
- Excellent communication as the highly visible representative of every segment of the district and community
- Ability to engender trust among all stakeholders through strength of character and responsible, collaborative decision making
- A clear, well-articulated vision for exemplary student success
- Eagerness to promote high expectations for all in the community
- Ability to hold people accountable
- Capacity to attract, manage and mentor an effective team of administrators and staff
- Skills to insure the long term financial health of the district
- Comfort with technology as an instructional tool and management asset

With regard to leadership experiences and accomplishments, the successful candidate will:

- Be eligible for certification through the New York State Education Department as Superintendent of Schools
- Have a demonstrated record of success as an experienced educator in improving student performance
- Make a long-term commitment to the district
- Believes in the district's vision and values