

# DESIRED CHARACTERISTICS

- ✓ Fair-mindedness, intelligence, strength of character
- ✓ Outstanding communication and interpersonal skills
- ✓ Collaborative style of problem solving
- ✓ Willingness to hold self and others accountable
- ✓ Researched based, sound, logical and convincing decision-making
- ✓ Fiscal astuteness and resourcefulness
- ✓ Ability to build vision and lead change
- ✓ Cultural understanding and appreciation
- ✓ Ability to work effectively with the Board and all constituents
- ✓ Visibility and involvement in the schools and community
- ✓ Successful experience, preferably as a superintendent in a similar district
- ✓ Commitment to Millburn School District