

CRITERIA

Tamalpais High School District
Larkspur, CA

Criteria for Assistant Superintendent of Human Resources

The Tamalpais High School District located in southern Marin County, seeks an Assistant Superintendents for Human Resources. This nationally recognized, high performing, Basic Aid school district serves 3,900 high school students in three 9-12 comprehensive high schools, one independent study/alternative high school and one continuation/alternative school. The District is seeking an experienced educational leader who possesses the following characteristics:

Can recruit, develop and retain highly qualified personnel

In depth knowledge of the teaching and learning process

Collaborative and works as a member of the team

Fair advocate for employees and the district

Builds a trusting relationship with administrators and the staff

Skilled in negotiations and knows contracts

Detail oriented

Ability to understand California laws, policies, regulations and budget

Consistent but can see issues and people individually

Credible open, honest and truthful